



# The INSTITUTE for BIRD POPULATIONS



## **MAPS bird-banding biologist at Fort AP Hill, Virginia**

The Institute for Bird Populations (IBP) seeks one field biologist to operate a cluster of Monitoring Avian Productivity and Survivorship (MAPS) bird banding stations at Fort AP Hill, Virginia.

**PROJECT DATES:** May 10 through August 8, 2022.

**RESPONSIBILITIES:** Working in a team of two, biologists will operate six MAPS mist-netting stations on the base. Work involves mist-net operation, bird banding, and regular communication with US Army personnel.

**REQUIREMENTS:** Successful applicants should have previous experience with the MAPS protocol, be proficient at Eastern bird identification, and must have moderate to advanced skills in mist-netting, bird banding, and ageing and sexing of birds in the hand. Applicants will be expected to use Peter Pyle's Identification Guide to North American Birds, Part I, to identify plumages and molts of landbirds. Required skills include attention to detail, good physical condition, a tolerance of long days that begin before dawn, and the ability to endure sometimes difficult field conditions, including ticks, mosquitoes, and other insects. Applicants must provide their own transportation to the work site at Fort AP Hill, Virginia, but will be provided with a work vehicle and lodging once there. The biologists will be living on a rural army base, and are expected to spend a minimum of 6 or 7 of every 10 days in the field, contingent upon weather and logistical considerations.

**SCHEDULE:** Generally 6 days on followed by 4 days off, with work hours from before sunrise to early afternoon.

**EQUIPMENT:** Biologists are expected to bring their own binoculars and field clothing.

**COMPENSATION:** Biologists will be considered INDEPENDENT CONTRACTORS and will receive a payment of \$2,500 per full month of work (pro-rated for shorter than full months). Contractors will not receive health insurance, worker's compensation, or any other fringe benefits. It is strongly recommended that candidates have their own health insurance.

**TO APPLY:**

Submit a cover letter, resume, and contact info for 3 references, all as a single attachment, **via email** to Lauren Helton, Biologist, at **lhelton AT birdpop DOT org**. Applications should include an estimate of the number of birds banded.

Please put **Fort AP Hill MAPS Position** in the subject line.

IBP values diversity and encourages people from all backgrounds to apply. All qualified applicants will receive consideration regardless of race, color, religion, gender, gender identity or expression, or sexual orientation.

Proof of COVID-19 vaccination is required.