



The INSTITUTE for BIRD POPULATIONS



MAPS Bird-banding Biologist at Fort AP Hill, Virginia

The Institute for Bird Populations (IBP) seeks one field biologist to operate a cluster of Monitoring Avian Productivity and Survivorship (MAPS) bird banding stations at Fort AP Hill, Virginia.

PROJECT DATES: May 10 through August 8, 2023.

RESPONSIBILITIES: Working in a team of two, biologists will operate six MAPS mist-netting stations on the Fort AP Hill military base. Work involves mist-net operation, bird banding, and regular communication with US Army personnel and the IBP Project Manager.

REQUIREMENTS: We are looking for candidates with previous experience with bird banding, especially the Monitoring Avian Productivity and Survivorship (MAPS) protocol, who are proficient at Eastern US bird identification. Applicants must have moderate to advanced skills in mist-netting, bird banding, and ageing and sexing of birds in the hand.

Biologists will be expected to use Peter Pyle's Identification Guide to North American Birds, Part I, to identify plumages and molts of landbirds. Other required skills include attention to detail, good physical condition, a tolerance of long days that begin before dawn, and the ability to endure sometimes difficult field conditions, including ticks, mosquitoes, and other insects. Applicants must provide their own transportation to the work site at Fort AP Hill, Virginia, but will be provided with a work vehicle and lodging

once there. The biologists will be living on a rural army base in a cabin with a kitchen, Wi-Fi, and other amenities.

SCHEDULE: After a week or so of orientation and station set up, duties will generally be 6 days on followed by 4 days off, with bird banding conducted from before sunrise to early afternoon.

EQUIPMENT: Biologists are expected to provide their own binoculars and field clothing.

COMPENSATION: For this position, biologists will be considered INDEPENDENT CONTRACTORS and will each receive payment of \$2,500-\$2800 per full month contracted (depending on experience), prorated from May 10 August 8. Contractors will **NOT** receive health insurance, worker's compensation, or any other fringe benefits. It is strongly recommended that candidates have their own health insurance.

TO APPLY: Please email a resume, cover letter, and the names, phone numbers, and email addresses of up to three references to Lauren Helton, Biologist (lhelton AT birdpop DOT org). Both character and professional references are acceptable. Many times references are slow to reply; we will contact all submitted references and encourage submitting as many references as possible so that your application can be quickly processed. Please put **Fort AP Hill MAPS** in the subject line.

IBP values diversity and encourages people from all backgrounds to apply. All qualified applicants will receive consideration regardless of race, color, religion, gender, gender identity or expression, or sexual orientation.