



The INSTITUTE for BIRD POPULATIONS



Photo: Iosto Doneddu

Crew Leads for American Goshawk Survey Crews in the Sierra Nevada

Spend your summer doing field work in the beautiful Sierra Nevada Mountains! We are looking for seasonal biologists to lead crews conducting surveys and nest monitoring for American Goshawks on the Humboldt-Toiyabe, Stanislaus, and Tahoe National Forests.

PROJECT DATES (tentative): Late May 2025 – Late August 2025

TRAINING: The field season will begin with a training period focusing on field safety and implementation of species-specific survey protocols.

RESPONSIBILITIES: Primary duties will involve training, coordinating and supervising a field crew conducting occupancy surveys for American Goshawks on one of three National Forests. Survey work will be conducted primarily in the early mornings, will be off-trail in rugged terrain, and may require frequent long drives and occasional car camping. Crews will also be responsible for data entry, maintenance of equipment and vehicles, and attending regular meetings. The crew working on the Humboldt-Toiyabe National Forest will be based in or near Lake Tahoe, CA; the crew working on the Stanislaus NF will be based in or near Mi-Wuk Village, CA; the crew working on Tahoe National Forest will be based in or near Camptonville or Grass Valley, CA. The crew on Humboldt-Toiyabe may have additional duties related to deploying and maintaining autonomous recording units (ARUs).

REQUIREMENTS: Previous supervisory experience is strongly preferred, as is previous experience surveying American Goshawks. An excellent driving record is required. Other requirements include strong interpersonal skills, a love of adventure, good organizational skills, and a desire to teach field techs about American Goshawks and field biology. A willingness to face the rigors of fieldwork with good humor is important. These rigors include physically

demanding work, early mornings and long field days, hot and dry weather, mosquitoes, occasional contact with bears, and housing that may be rustic and/or somewhat crowded. A willingness to face the rigors of fieldwork with good humor is important. A personal vehicle is highly desirable but not strictly required.

SCHEDULE: Monday – Friday, early morning surveys, often followed by administrative tasks later in the day.

EQUIPMENT: Crew leads are expected to provide their own binoculars, hiking boots and camping gear for car camping (tent, sleeping bag, raingear, etc.).

COMPENSATION: These fulltime (40 hrs/week) IBP seasonal staff positions pay \$21/hr (before payroll taxes), and do not include fringe benefits. Free shared housing and work vehicles will also be provided.

TO APPLY: Please fill out [IBP's job application form](#). When ranking the positions that interest you, please select one or more of the following IBP job codes:

- **AGOS-HumboldtToiyabe NF-Crew Lead** (for work on Humboldt-Toiyabe National Forest)
- **AGOS-Stanislaus NF-Crew Lead** (for work on Stanislaus National Forest)
- **AGOS-Tahoe NF-Crew Lead** (for work on Tahoe National Forest)

Your submission should include ranked position preferences, resume, cover letter, and the names, phone numbers and email addresses of up to three references. Professional references are preferred, but one reference may be a character reference. References are often slow to reply, so we encourage submitting more references to ensure your application can be quickly processed.

IBP is an Equal Opportunity Employer.

IBP complies with federal and state disability laws and makes reasonable accommodations for applicants and employees with disabilities. If you require reasonable accommodations for completing an application or participating in the application process, please call 707-789-3224 or email IBPhumanresources@proton.me for assistance.